



## STATEWIDE DIVERSITY CONFERENCE

Seattle University School of Law - May 30, 2008

<p><b>Thursday</b>  <b>May 29, 2008</b>  <b>5:30 PM –</b>  <b>8:30 PM</b></p>	<p><b><u>PRE-CONFERENCE RECEPTION</u></b>  <b><i>Honoring Our Diverse Judiciary</i></b></p> <p>Co-hosted by Perkins Coie and Starbucks Coffee Company</p> <p>Location: Perkins Coie, 1201 3<sup>rd</sup> Avenue, Ste. 4800</p>
<p><b>Friday</b>  <b>May 30, 2008</b>  <b>8:15 AM-</b>  <b>8:45 AM</b></p>	<p><b><u>Registration</u></b></p> <p>Location: Seattle University School of Law</p>
<p><b>8:45 AM-</b>  <b>10:15 AM</b></p>	<p><b>Welcoming Remarks: Dean Kellye Testy, Seattle University School of Law</b></p> <p><b><u>Plenary Session</u></b>  <i>Sponsored by University of Washington School of Law</i></p> <p><b>Opening Remarks: Dean Gregory Hicks, University of Washington School of Law</b></p> <p><b>Courtroom Bias: How do Judges and Juries Interact with Diverse Counsel and Litigants?</b></p> <p>This panel will discuss trial strategy, including voir dire, when the race, gender, ethnicity, sexual orientation of a litigant, witness, or counsel may become an issue. The panel will discuss the appropriate legal standard to address post-trial motions should issues of bias be uncovered through the post-trial motions. The speakers will also provide anti-bias training as it relates to dealing with diverse litigants and counsel.</p> <p>Moderator: <b>Roger Leishman</b>, Davis Wright Tremaine  <b>Assistant Professor Cheryl Kaiser</b>, University of Washington Dept. of Psychology  <b>The Honorable Ricardo Martinez</b>, United States District Court, Western District of Washington  <b>Jill Otake</b>, United States Attorneys Office, Western District of Washington at Seattle  <b>Ted Prosize</b>, Tsongas Consulting  <b>Jeffery Robinson</b>, Schroeter Goldmark Bender</p>
<p><b>10:30 AM-</b>  <b>11:45 AM</b></p>	<p><b>A. Considering a Judicial Career: Getting Experience as a Neutral Decision Maker</b>  <i>Sponsored by Seattle University School of Law</i></p> <p>Panelists will discuss qualifications for judicial candidates and how experience as a neutral decision maker is evaluated from the perspective of a statewide appointing authority and the federal magistrate selection process. Judges will also discuss how their prior experience as a neutral decision maker impacted their performance on the bench.</p> <p>Moderator: <b>Dean Kellye Testy</b>, Dean, Seattle University School of Law  <b>Robert Alsdorf</b>, Davis Wright Tremaine  <b>The Honorable Tam Bui</b>, Snohomish County District Court  <b>The Honorable Ken Kato (ret.)</b>  <b>Richard E. Mitchell</b>, General Counsel, Governor Christine O. Gregoire</p>



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<p><b>10:30 AM-11:45 AM</b></p>	<p><b>B. Top 10 Junior Attorney Mistakes and How to Avoid Them</b>            Panelists will identify common mistakes made by junior attorneys. The speakers will focus on issues of ethics and professionalism that can assist junior attorneys succeed in private practice and public sector positions.</p> <p style="text-align: center;">Co-Moderators: <b>Lianne Caster</b>, Stoel Rives and <b>Gloria Ochoa Lawrence</b>, Ochoa Lawrence Law  <b>John H. Chun</b>, Summit Law Group, P.L.L.C  <b>Lourdes Fuentes</b>, Stoel Rives  <b>Maureen Mannix</b>, Washington Attorney General’s Office  <b>Linda Walton</b>, Perkins Coie</p> <p><b>C. Minority Bar Associations Collaboration: An Update on Joint Projects</b>            Panelists will offer diversity training to the extent they will describe issues and projects that promote diversity in the legal community as well as changes to rules of professional conduct that will help eliminate bias from the legal profession.</p> <p style="text-align: center;">Moderator: <b>CJ Valdez</b>, Zella Company  <b>Beth Barrett Bloom</b>, Frank Freed Subit and Thomas LLP  <b>John Chung</b>, Stafford Frey Cooper  <b>Ken Payson</b>, Heller Ehrman</p> <p><b>D. Overrepresentation of Minority Communities in the Juvenile Justice System and Foster Care System</b>            Panelists will discuss and examine ways to eliminate bias in the juvenile justice system that leads to the overrepresentation of minority communities in both the juvenile justice system and the foster care system.</p> <p style="text-align: center;">Moderator: <b>Nicole McGrath</b>, Lawrence &amp; Versnel  <b>Kim Ambrose</b>, University of Washington School of Law  <b>Linda Lillevik</b>, Carey &amp; Lillevik  <b>Sarah Odonkor</b>, King County Prosecutor’s Office</p>
<p><b>Noon-1:15 PM</b></p>	<p><b><u>Luncheon and Multimedia Presentation</u></b>  <i>Co-Sponsored by WSBA Committee for Diversity and Stoel Rives</i></p> <p><b>Noon – 1:15 PM WSBA Diversity through the Years, Multimedia Presentation</b></p> <p><b>12:30 – 1:15 PM Speed Networking</b>  <i>Sponsored by Microsoft Corporation</i>            This is an opportunity for participants to network both personally and for business with other in-house counsel and firms in the Seattle area. This event is not meant to serve as a formal interview process, but merely an opportunity to meet and exchange information with others in the legal profession. Limited to conference registrants and pre-registration for speed networking is required.</p>



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1:15PM-  
2:30PM

### **A. Considering a Judicial Career: Getting Experience in both Civil and Criminal Law**

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The panelists will identify how to prepare for a career on the bench and touch upon the importance of professional conduct by litigants who appear in court. Panelists will discuss qualifications for judicial candidates and how experience in criminal and civil is evaluated from the perspective of the federal magistrate selection process and the Washington Judicial Recommendation Committee. Judges will also discuss how their prepared to preside over trials that involved issues areas outside of the practice areas (civil attorney preparing to preside over a criminal trial).

Moderator: **Gregg Hirakawa**, Washington State Bar Association  
**The Honorable Frank Cuthbertson**, Pierce County Superior Court  
**The Honorable Steven Gonzalez**, King County Superior Court  
**The Honorable Palmer Robinson**, King County Superior Court  
**Norma Urena**, Urena Law Offices  
**John Wolfe**, Wolfe Leinbach

### **B. Financial Aspects of Law Firm Partnership**

Panelists will discuss ethical issues that arise with financial compensation of attorneys, the conditions under which attorneys may share funds and how firms incorporate and compensate attorneys.

Moderator: **Michael Heath**, UBS Financial Services Inc.  
**Gabriel Galanda**, Williams Kastner  
**Lynda Jonas**, Legal Ease, LLC  
**Carlene Placide**, Dorsey & Whitney LLP  
**Jean Thompson**, Quid Pro Quo

### **C. Finding the Next Grutter: Getting the Most Impact from Amicus Briefs**

Panelists will identify the necessary parts of an amicus brief, how they can be persuasive, including the various topics that are best suited for the addition of an amicus brief.

Moderator: **Carla C. Lee**, Carla C. Lee PLLC & WSBA Amicus Brief Committee  
**Vincent Eng**, Asian American Justice Center  
**Roger Leishman**, Davis Wright Tremaine  
**The Honorable Debra Stephens**, Washington State Supreme Court  
**Lisa Stone**, Northwest Women's Law Center

### **D. Legislative Updates – Legislation that Leads to Social Change**

Panelists will provide an update from the recent federal and state legislative sessions. Panelists will address efforts to promote anti-bias legislation and lead to social change.

Co-Moderators: **Dan Ford**, Columbia Legal Services and **Suchi Sharma**, Counsel, Policy and Regulatory Development, Washington Department of Labor and Industries  
**Pamela Crone**, Lobbyist Northwest Women's Law Center  
**Shankar Narayan**, Hate Free Zone  
**Jennifer Shaw**, American Civil Liberties Union of Washington



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2:45 PM -  
4:00 PM

### A. Considering a Judicial Career: Running a Judicial Campaign

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Panelists will discuss methods to address bias in judicial campaigns. Their remarks may address considerations related to the ethics that may arise during a judicial campaign. The panelists may describe the appropriate tools and resources to support a judicial campaign.

Moderator: **Kate Walsh**

**The Honorable Ronald Cox**, Washington Court of Appeals, Div. I

**Kathy George**, Law Offices of Charlotte Cassady

**The Honorable Kim Prochnau**, King County Superior Court

**The Honorable Christine J. Quinn-Brintnall**, Washington Court of Appeals, Div. II

### B. Tribal Courts 101

Panelists will provide substantive information related to practice in tribal courts throughout the state of Washington. The speakers will address ways to eliminate bias.

Moderator: **Brooke Pinkham**

**The Honorable Lisa Atkinson**, Chief Judge of the Port Gamble S'Klallam Tribe

**Rob Roy Smith**, Ater Wynne LLP

**Bree Kame'enui-Ramirez**, Bullivant Houser Bailey PC

### C. Anatomy of a Legal Clinic

The speakers will identify appropriate methods to deliver access to justice to minority and diverse communities. Speakers will address how the delivery of legal services can minimize the effect of bias against low income and minority litigants.

Moderator: **John Chung**, Stafford Frey Cooper

**Vincent Eng**, Asian American Justice Center

**Millie Kennedy**, Northwest Justice Project

**Naomi Kim**, Ellis, Li & McKinstry

**Connie Ritchie**, KCBA, Volunteer Attorneys for Persons Living with HIV/AIDS

### D. Pro-Bono Spotlight: Asylum Cases

This panel will focus on pro-bono asylum cases and provide a substantive guide for attorneys interested in taking more pro bono cases and specifically asylum cases. Panelists may also discuss the need for an anti-bias and anti-oppression approach to successfully represent immigrants.

Moderator: **Stephen Deal**, United Way of King County

**Juli Bildhauer**, Volunteer Advocates of Immigrant Justice

**Monika Batra**, Seattle University School of Law

**Matt Carvalho**, Yarmuth Wilsdon Calfo PLLC

**Atieno Odhiambo**, Microsoft Corporation